



Melissa A. Beasley
Director
Labor Relations

BNSF Railway Company
P.O. Box 961030
Fort Worth, TX 76131
2600 Lou Menk Dr.
OOB Garden Level
Fort Worth, TX 76131
(817) 352-1070
(817) 352-7482
Melissa.Beasley@bnsf.com

Mr. D.L. Young
General Chairman UTU – ATSF Coastlines
12465 Mills Ave., Unit B5
Chino, CA 91710

February 1, 2010

Mr. Young:

This letter is to confirm our understanding regarding payment to employees voluntarily participating in Advanced Safety Training at Winslow, AZ.

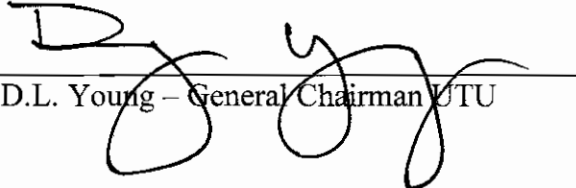
It is agreed that this Letter of Understanding only applies to employees holding a turn in the Winslow-Belen or Winslow-Needles pools.

Employees are expected to attend this voluntary training between trips if possible by utilizing Foot of the Board if necessary. If, while the employee is attending this voluntary train, his/her turn gets called for service, that employee will be compensated a single one-way trip rate applicable to their assigned pool. In this situation, employees should submit their claim under CA Code "ST" and clarify that the claim is for "Advanced Safety Training."

If the above correctly reflects our understanding, please signify by your signature below.

Sincerely,

Melissa Beasley


D.L. Young – General Chairman UTU



Melissa A. Beasley
Director
Labor Relations

BNSF Railway Company
P.O. Box 961030
Fort Worth, TX 76131
2800 Lou Menk Dr.
OOB Garden Level
Fort Worth, TX 76131
(817) 352-1070
(817) 352-7482
Melissa.Beasley@bnsf.com

Mr. D.L. Young
General Chairman UTU – ATSF Coastlines
12465 Mills Ave., Unit B5
Chino, CA 91710

February 1, 2010

Mr. Young:

This letter is to confirm our understanding regarding compensation for to UTU employees who are used as full-time instructors in the Enhanced Safety Program.

It is agreed that such employees will be compensated as follows:

When used as a full-time Enhanced Safety Trainer, an employee will be paid the combination guaranteed extra board rate for each day he/she is off from his/her regular assignment service as an instructor.

If the above correctly reflects our understanding, please signify by your signature below.

This Letter of Understanding will become effective on February 1, 2010 and may be cancelled by a 10 day written notice one party upon the other.

Sincerely,

Melissa Beasley

D.L. Young – General Chairman UTU